



City of Stevenson
Public Works Department

(509)427-5790

7121 E Loop Road, PO Box 371
Stevenson, Washington 98648

TO: City Council
FROM: Eric Hansen, Public Works Director
DATE: October 21, 2008
SUBJECT: Callout Compensatory Alternatives

1. Compensation rate of 1 ½ times hourly rate for any time worked during the work week between the hours of 7:00 PM and 6:00 AM, and weekends for any non-scheduled work, callout and emergency situations. (Approximately \$6299 annually, based on GR's O.T. worked)
2. Stand-by pay of \$6000 annually (the amount that the field crew receives). Remain exempt.
3. Step raises to account for additional hours worked. Approximately 3-4 steps. (\$4221-\$5699 annually) Remain exempt.
4. Public Works field crew is responsible for all stand-by, Monday thru Sunday. Public Works Director does not carry stand-by cell phone. Remain exempt.
5. Everything remains the same, Public Works Director is on stand-by Monday thru Friday (Monday thru Thursday while working 4-10 schedule), goes out on after hours calls, emergencies, weekends etc. Does not get compensated beyond normal salary.

Projected 2008 overtime earnings for Field Supervisor \$5878 (156 hours).
Projected 2008 earnings including overtime \$58,129

2008 earnings for Public Works Director \$54,896.